



Truth About Union Bargaining

Employers might tell you that collective bargaining is a gamble, a risky move where you could lose it all. They label it "bargaining from zero," suggesting that forming a union could leave you worse off, with your wages, benefits, and conditions at risk.

But Here's The Truth!

Union Busters Play Fear Games: They'll push you to demand impossible guarantees from union organizers, aiming to seed doubt. Don't fall for it!

Your Rights Are Protected: By law, your employer must negotiate in good faith. This means they're obligated to engage sincerely with your proposals. Any attempt to cut your pay or benefits in retaliation for union activity is downright illegal.

You Have The Final Say: Remember, any changes to your working conditions are subject to YOUR approval. You vote on the proposed contract. If something doesn't sit right with you, you can reject it. This is your power.

Why The Fear Tactics?

If the company genuinely believed that the union would diminish your wages and benefits, why resist so vehemently? The truth is, they know that through unity and collective bargaining, we can achieve better pay, improved benefits, and a safer workplace.

Your Voice Matters

You decide your future. Join the IAM.

Together, we are unstoppable.



IAM
UNION

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