

Your Rights Under RLA



Under the Railway Labor Act (RLA), airline and railroad employees have the federal right to organize, join unions, and bargain collectively without employer interference, coercion, or intimidation.

The RLA protects your right to self-organization, specifically prohibiting carriers from influencing employees, using company funds for anti-union activities, or forcing employees to join a specific union.

Key Rights Under the Railway Labor Act

- Right to Organize and Choose Representatives
- Protection against Interference
- Freedom of Discussion
- Collective Bargaining
- Dispute Resolution and Restrictions
- Whistleblower Protections

Rights are protected under federal law

Collectively bargain without employer interference, coercion or intimidation

Employers must bargain in good faith over wages, rules, and working conditions

For more information, scan the QR code



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and Aerospace Workers
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