



IAM UNION

What are the benefits of belonging to the IAM?

1. Better working conditions

- Higher wages: The IAM negotiates collective wages that are typically higher than those of non-unionized workers.
- Additional benefits: Such as health insurance, paid vacation, maternity/paternity leave, bonuses, etc.

2. Collective bargaining

- You are not alone when facing your employer. Your union negotiates on behalf of all workers, giving you more power to achieve improvements and protect your rights.

3. Legal protection and support

- If you have a problem with your boss or are unfairly dismissed, your union can offer you legal advice or even representation.
- They also help in cases of workplace harassment, discrimination, or contract violations.

4. Workplace safety

- Greater protection against unfair dismissals.
- Participation in decisions related to restructuring, changes in working conditions, etc.

5. Training and education

- The IAM offers training courses, scholarships, and workshops to improve your skills and advance your career.

6. Improvement of the work environment

- Having an organized structure to channel complaints, grievances, and proposals reduces conflicts and improves communication with employers.

7. Democracy and participation

- You can vote on important decisions of your union, elect your representatives, and actively participate in defending workers' rights.



For more information,
scan the QR code or visit
jsx.goiam.org

